



# HEADTEACHER VACANCY

## Harper Bell Seventh-day Adventist School

**Salary L15 – L21 (£62,561 -£72,483)**  
**Required 1st September 2023**

Could you be the next Headteacher of Harper Bell Seventh-day Adventist School?

An exciting opportunity has arisen for an inspirational and committed leader to join the team at Harper Bell Seventh-day Adventist School. The Governors are seeking to appoint an inspirational, highly spiritual and committed headteacher to secure the highest standard of self-evaluation and quality assurance throughout the school community.

Harper Bell Seventh-day Adventist School is a unique and popular 1 form entry school, located near to the City Centre, with c200 children on roll. The school's team of dedicated, enthusiastic professionals has a strong sense of community. The school has an **Ofsted rating of Good with outstanding EYFS provision. In July 22 it received an Outstanding Section 48 inspection** (which looks at how a school's religious distinctiveness impacts outcomes for children).

### **The headteacher will:**

- Establish and sustain the school's Seventh-day Adventist Christian ethos and strategic direction together with the governing board and through consultation with the school community.
- Establish and oversee systems, processes and policies so the school can operate effectively.
- Identify problems and barriers to school effectiveness, and develop strategies for school improvement that are realistic, timely and suited to the school's context.
- Make sure these school improvement strategies are effectively implemented.
- Monitor progress towards achieving the school's aims and objectives.
- Allocate financial resources appropriately, efficiently, and effectively.

See the full list of responsibilities detailed in the Job Description and Person Specification included in the Headteacher Recruitment pack.

### **About You**

To join us as Headteacher you will need at least to:

- be a spiritual leader as well as corporate parent.
- demonstrate a clear vision and understanding of the fundamental beliefs of the Seventh-day Adventist church and implement the church's worldwide concept of Seventh-day Adventist education.
- Be dedicated, committed, enthusiastic, passionate, and innovative as you strive to improve outcomes for all children.
- Inspire and motivate staff and pupils to ensure that they feel valued and supported.
- Be able to demonstrate excellent leadership skills, outstanding intrapersonal skills, and emotional intelligence.
- Be able to demonstrate proven leadership and management skills.
- Continue to develop the school's progression, engaging fully with stakeholders at all levels, including the local authority.
- Continue to build on the strong relationships with parents, carers, and the wider community.

For further details, including the Headteacher Recruitment Pack, and school visit dates, please contact: Mrs Deanne Jackson, School Business Manager on 0121 693 7742 or email: [d.jackson@hbsda.bham.sch.uk](mailto:d.jackson@hbsda.bham.sch.uk)

**Safeguarding Statement:**

This school is committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful candidate will be subject to all necessary pre-employment checks, including: an enhanced DBS; Prohibition check; Childcare Disqualification (where applicable); qualifications (where applicable); medical fitness; identity and right to work. **All applicants will be required to provide THREE suitable references, including one from your current Pastor/Minister.**

An online search will also be carried out as part of due diligence on all short-listed candidates.

**Closing Date: Monday 13 March 2023, 4pm**